

# Henry M. Jackson Leadership Fellows Program

## Frequently Asked Questions

### **What does the Fellowship Program Include?**

The nine-month program emphasizes professional development, mentoring, networking, as well as access to senior level leaders in the Northwest and Washington D.C. Fellows meet monthly to participate in skill-building workshops, interact with leaders in the community, discuss leadership challenges in various sectors, and create opportunities to share their expertise with others.

Each Fellow selects a project to apply what they are learning in the program. It can include one of the following:

- Research and write a short article on one of Senator Jackson's legislative accomplishments.
- Develop a professional project that can advance the Fellow's leadership in their field.
- Propose a community-based project to implement.

All Fellows are paired with a mentor to help develop and execute their projects. Fellows also receive coaching from Foundation staff.

The year culminates in a Foundation-hosted trip and event in Washington, D.C. to introduce the Fellows to Congressional and U.S. government representatives, East Coast Foundation Board Members, nonprofit organizations, and other leaders in the area. This trip assists each of the Fellows in making important connections for the future.

After completing the program, Fellows are inducted into the Jackson Fellows Alumni network.

### **What kind of projects have Fellows done in the past?**

You can read about past projects on the Henry M. Jackson Foundation website:

- [2016 Fellowship projects](#)
- [2017 Fellowship projects](#)
- [2018 Fellowship Projects](#)

### **Who is eligible to apply?**

Professionals age 40 years or younger who are engaged in the fields of international affairs, human rights, environment and natural resources management, and public service are invited to apply for the Henry M. Jackson Leadership Fellowship.

The Fellowship is particularly useful for leaders in periods of growth or transition, providing critical tools to help navigate ambiguity and generate creative solutions. Because each cohort is limited to nine Fellows, each Fellow plays an important role in sharing experience and brainstorming around the leadership challenges other Fellows face in their fields.

Candidates should be:

- working for at least three years in a field relevant to the Jackson Foundation's programs;
- interested in learning from others, including their colleagues, as well as more senior professional mentors;
- willing to be challenged;

- intellectually curious;
- effective communicators; and
- engaged in their communities and looking for ways to solve problems.

### **How are Fellows selected? What's the timeline?**

Applicants are assessed through their application materials, recommendations, and the results of their in-person interview. All applicants will be contacted for an in-person interview starting in mid-July with a second round of interviews for finalists the week of August 6th.

### **What are the key dates in the application cycle and program?**

- June 22, 2018 Application Deadline
- Early to mid-July, 2018: Notification of first interview
- Week of August 6, 2018: Finalist interviews
- October 4, 2018: Program Begins- Day-long meeting
- June 2-5 2019: Trip to Washington D.C.
- June 2019: Program concludes

### **What is the time commitment?**

The Fellowship is a nine-month commitment beginning each year in October. Fellows commit to:

- Participating in the monthly Fellowship program, which alternates in format between leadership discussions and skill-building workshops, with time commitments starting with a one-day orientation and three-hour sessions monthly on the first Thursday of every month. It is important that Fellows commit to making attendance a priority.
- Complete their fellowship project, with the help of their mentor(s). Time commitment varies based on project.
- Participate in the Foundation-funded trip to Washington D.C.

### **Is there a fee to participate in this program?**

No. In fact, Fellows receive a \$1,000 honorarium in recognition of their commitment to the program.

### **What happens after the program ends?**

At the completion of the program year, Fellows are inducted into the Jackson Fellows Alumni network which provides continued professional development and networking opportunities. The Henry M. Jackson Foundation remains committed to developing the leadership of alumni, and partner with the alumni-focused Leadership Council to program discussions, workshops, and the annual Olympia Fellows Day to meet with members of the Washington State Legislature.